

2025-02-13

## Quality Policy

### **Our customers can rely on us**

- The basic principle is that all our customers can always have full confidence in us and our products. That is why we place so much emphasis on quality as an integral part of the NIBE Group's corporate culture and everyday operations.
- Quality assurance plays a crucial role for the future development of the NIBE Group and is a decisive factor behind our customers' choice of NIBE's products and services.

### **We have our sights set on "zero errors"**

- Quality control is based on the "zero errors" principle at every single stage in all our processes.
- Development work aims to create products that meet customer expectations in the right way and that can be manufactured according to the "zero errors" principle.
- The "zero error" principle is to be integrated into purchasing, production, distribution and service. The principle must be verifiable.

### **We work on continual improvements**

- Our employees are given training in quality issues and share a responsibility to take an active role in the work of implementing continual improvements.
- Second only to the measures we take to protect people and the environment, quality issues are given top priority whenever a fault or defect is discovered or when there is a risk of a fault or defect occurring.
- All NIBE companies work systematically to ensure that their operations are well organized and well run. The quality systems at our production and R&D units are to be certified to comply with ISO 9001 or an equivalent quality management system.

### **We make demands on our suppliers**

- The quality criteria relating to the products and services that the NIBE Group buys in from external partners or outsources to sub-contractors must correspond to the criteria that we require our own operations to meet.
- A supplier's quality management processes are evaluated before we sign any agreements. We clearly state our quality criteria and carry out regular evaluations to determine compliance.
- We regularly evaluate the market's and individual customers' perceptions of the quality of NIBE's products and services, and document the results. We react swiftly to the results of these evaluations.

Approved by the Board of NIBE Industrier AB 2025-02-13